



6440 Atlantic Blvd. Jacksonville FL, 32211 904.727.9696 F 904.721.9322

EQUAL EMPLOYMENT OPPORTUNITY

EEO Public File Report

January 31, 2008



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OPEN POSITIONS

Position: WGNE Account Manager

Hired: Christopher Collins	Date: 1/02/07	Source: Website
Hired: Kathryn Talley	Date: 1/29/07	Source: Industry Referral
Hired: Russell Finney	Date: 6/04/07	Source: Website
Hired: Amy Hampton	Date: 6/18/07	Source: Website
Hired: Bennett Doliner	Date: 8/27/07	Source: Industry Referral
Hired: Jennifer Mongeau	Date: 10/03/07	Source: Word of Mouth

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	2
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	15
	Website(s)	9

Total # of Applicants: 26

Total # Interviewed: 20

Position: WEJZ Account Manager

Hired: Renee Holt	Date: 6/18/07	Source: Industry Referral
Hired: Robin Downard	Date: 6/25/07	Source: Word of Mouth
Hired: Raymond Lara	Date: 6/25/07	Source: Website
Hired: Cynthia Spears	Date: 7/09/07	Source: Industry Referral

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	5
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	9
	Website(s)	10

Total # of Applicants: 24

Total # Interviewed: 15

Position: WMUV Account Manager

Hired: E'chelle Moore Date: 5/16/07 Source: Website
 Hired: Rachael Morris Date: 6/01/07 Source: Word of Mouth
 Hired: Jessica Benson Date: 8/01/07 Source: Website
 Hired: Daniel Kristoff Date: 8/13/07 Source: Radio Ad
 Hired: Justin Fajbik Date: 9/24/07 Source: Website
 Hired: Porsha Santana Date: 9/24/07 Source: Website
 Hired: Ana Giordano Date: 10/01/07 Source: Radio Ad

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	9
	Website(s)	11

Total # of Applicants: 20

Total # Interviewed: 17

Position: WSOS Account Manager

Hired: Dawn DeAbreu Date: 9/24/07 Source: Word of Mouth
 Hired: James Resor Date: 11/5/07 Source: Radio Ad
 Hired: Elizabeth Austin Date: 11/5/07 Source: Website

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	4
	Website(s)	8

Total # of Applicants: 12

Total # Interviewed: 8

Position: WGNE/WSOS Traffic Director

Hired: Victoria Brandt Date: 4/17/07 Source: Career Builder

Date Opened	Recruitment Sources	#Interviewed
1/15/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	20

Total # of Applicants: 20

Total # Interviewed: 1

Position: Promotions Department/Promotions Director

Hired: Shelly Jarvis Date: 9/04/07 Source: Career Builder

Hired: Christi Snyder Date: 9/17/07 Source: Word of Mouth

Date Opened	Recruitment Sources	#Interviewed
08/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	2
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	38

Total # of Applicants: 40

Total # Interviewed: 8

Position: All Stations Sales Assistant

Hired: Lisa Socks Date: 3/12/07 Source: Career Builder

Date Opened	Recruitment Sources	#Interviewed
2/15/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	13

Total # of Applicants:13

Total # Interviewed:3

Position: All Stations Assistant to Business Manager

Hired: Bonnie Davenport Date: 5/07/07 Source: Career Builder

Date Opened	Recruitment Sources	#Interviewed
3/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	25

Total # of Applicants: 25

Total # Interviewed: 8

Position: Multi-Station On – Air Talent

Hired: Mark Anderson Date: 6/20/07 Source: Industry Referral

Hired: Stephen Rouse Date: 6/20/07 Source: Industry Referral

Hired: Eden Thomas Date: 6/20/07 Source: Industry Referral

Hired: Matthew Basford Date: 9/04/07 Source: Industry Referral

Hired: William Tegtmeyer Date: 9/24/07 Source: Industry Referral

Date Opened	Recruitment Sources	#Interviewed
4/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	5
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	0

Total # of Applicants: 5

Total # Interviewed: 5

Position: Part-Time Production

Hired: Harsha Ramayya Date: 2/01/07 Source: Website
Hired: Daniel Villano Date: 2/14/07 Source: Website
Hired: Heidi Kelsey Date: 6/05/07 Source: Website
Hired: Douglas Parker Date: 9/04/07 Source: Website

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	8

Total # of Applicants: 8

Total # Interviewed: 5

Position: Part-Time Promotions

Hired: Kimberly Jarrell Date: 1/06/07 Source: Website
Hired: Daniel Villano Date: 2/14/07 Source: Website
Hired: Taylor Reemsnyder Date: 5/24/07 Source: Website
Hired: Dustin Blocker Date: 8/13/07 Source: Word of Mouth

Date Opened	Recruitment Sources	#Interviewed
1/01/07	Employment Agencies/Dept	0
	Industry Publication	0
	Industry Referral	0
	Job Fair	0
	Newspaper(s)	0
	Radio Ads	0
	Website(s)	7

Total # of Applicants: 7

Total # Interviewed: 7



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RECRUITMENT SOURCES

Florida Times Union
P.O. Box 1949
Jacksonville, FL 32231

FCCJ
Career Development Counselor
101 W. State Street, Room A-1020
Jacksonville, FL 32202

Jacksonville Free Press
P.O. Box 43580
Jacksonville, FL 32204

FCCJ
Career Development Counselor
3939 Roosevelt Blvd., Room G-121
Jacksonville, FL 32205

NAACP/Jacksonville
5472 Soutel Drive
Jacksonville, FL 32219

FCCJ
Career Development Counselor
4501 Capper Rd., Room E-166
Jacksonville, FL 32218

Gateway Worksource
Career Services
11000 Beach Blvd. Suite 1
Jacksonville, FL 32246

FCCJ
Career Development Counselor
11901 Beach Blvd., Room U-106
Jacksonville, FL 32246

Gateway Worksource
Career Services
5000-2 Norwood Avenue
Jacksonville, FL 32208

Jacksonville University
Career Services, DCOB 209
2800 University Blvd. North
Jacksonville, FL 32211

National Council of Negro Women, Inc.
633 Pennsylvania Avenue. NW
Washington, DC 20004

Jones College
Career Development Counselor
5353 Arlington Expressway
Jacksonville, FL 32211

Gateway Worksource
Career Services
525 S. R. 16
St. Augustine, FL 32084

Jones College
Career Development Counselor
1195 Edgewood Ave. South
Jacksonville, FL 32205

Gateway Worksource
Career Services
1184 South 6th Street
Macclenny, FL 32063

Gateway Worksource
Career Services
96042 Lofton Square Ct.
Yulee, FL 32097

Edward Waters College
c/o Helen Britt, Dir. Of Career Planning &
Placement
1658 Kings Road
Jacksonville, FL 32209

Bethune Cookman College
c/o Davita Bonner
640 Dr. Mary McLeod Blvd.
Daytona Beach, FL 32114

RECRUITMENT SOURCES (cont'd)

St. Johns River Community College
Career Development Counselor
5001 St. Johns Avenue
Palatka, FL 32177

www.careerbuilder.com
www.monster.com

Florida Public Relations Assoc.
Jacksonville Chapter
1300 Riverplace Blvd., Suite 500
Jacksonville, FL 32207

www.wejz.com
www.999gatorcountry.com
www.movin1007fm.com
www.sunny941.com

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Industry Referrals

In-house Postings